

WUI Crew Member (WUIM)

A crew member is responsible for performing tactical assignments during the pre-impingement, impingement and post-impingement phases. They must be proficient in engine operations and site preparation activities (i.e. sprinkler setup, pumps, hose deployment, and triage). The WUIM reports to a WUI Crew Boss (WUIB).

Job Type

Full Time / 2-Year Contract

Employer Contact

Brittany Derricott, CAO

Salary Range

\$31.50/hour

Vacation pay will be 4% on each paycheck as incurred and any vacation time taken will be unpaid.

Hours Per Week

42 hours/week on a rotating schedule

Benefits

An employer-paid comprehensive benefits package, including health and dental benefits, accidental death & disability, and life insurance (including for a dependent) will be provided effective September 1, 2025. The employee be responsible for paying premiums for short- and long-term disability insurance.

Closing Date

Friday, June 6, 2025 at 4:30pm MST

Location

Kananaskis Emergency Services Centre, and other locations as required

Diversity Statement

Kananaskis Improvement District is committed to a diverse and inclusive workplace that reflects the population we serve to best meet the needs of Albertans. Consider joining a team where diversity, inclusion and innovation are valued and supported.

Summary

Reporting to the Wildland Urban Interface (WUI) Crew Boss, this grant funded position is responsible for WUI events. In the off season, employees will perform structure protection, fire suppression, rescue, dangerous goods control, fire service training, and fire prevention. This position will participate in Kananaskis Improvement District's (KID) Health & Safety Program and operate in compliance with all Standard Operating Procedures (SOPs), Policies, and Directives.

Key Responsibilities

- Conduct preparedness, response, and operations in the wildland and WUI environments
- Under the direction of the WUIB, execute WUI education activities
- Attend training with the current provincial WUI teams
- Respond to wildfires in the province in various locations
- Attend, deliver, and host training with the current provincial WUI teams
- Ensure vehicles and equipment are serviced and communicate repair needs to the WUIB and Fire Chief
- Ensure all work activities are carried out safely
- Support Health and Safety programs and initiatives
- Ability to deploy for up to 21 days on short notice

Additional Responsibilities

- Promote public awareness of departmental and KID activities
- Attend KES training courses
- Participate in the following activities:
 - Fire Suppression
 - Rescue
 - Firefighting
 - Medical Response

- Aviation Incidents
- Vehicle Rescue
- Drive and operate emergency equipment
- Undertake other duties as assigned

QUALIFICATIONS

Required

Please note that any job specific training that is a requirement of the WUI Team will be provided.

- High School Diploma or GED
- Minimum 1 year's work experience performing Firefighter responsibilities
- Specialized Fire Training required:
 1. NFPA 1001 – Standard Firefighter Level I & II
 2. NFPA 1002 – Fire Apparatus Driver & Pump Operator
 3. NFPA 1006 – Vehicle Ex/Technical Rescue
 4. NFPA 470 (1072) – Hazardous Materials Response, Awareness and Operations
- Valid Standard First Aid and CPR “C” Health Care Provider Certificate (or higher)
- Knowledge of the *Occupational Health and Safety Act* (OH&S) and *Regulations* related to firefighting, and Alberta Fire and Building Codes
- Satisfactory background screening is required for this position including a Criminal Record Check and a Vulnerable Sector Check
- A Valid Class 3 Driver's License with Air Brake Endorsement, with a satisfactory 3-Year Driver's Abstract is required
- Ability to drive into Kananaskis Emergency Services Centre to report to work, per the assigned schedule

Preferred/Considered an Asset

- AFCA 2020 S215 conversion and Slave Lake WUI course with bridging exam

- NFPA 1140 (1051) – Wildland Firefighter Level 1
- NFPA 1041 – Fire Service Instructor Level 1
- ICS 100

SKILLS & ABILITIES

- Ability to maintain a high degree of confidentiality, trustworthiness, and integrity
- Excellent verbal and written communication skills
- Work collaboratively and effectively with others to set goals, resolve problems, and make decisions
- Ability to exercise good judgement within an emotionally challenging environment
- Must be able to communicate clearly and concisely under stressful situations and be able to work under arduous physical conditions as part of an active firefighter and rescue team
- Demonstrate effective interpersonal communication and conflict resolution skills
- Communicate effectively and diplomatically with the public
- Demonstrate a commitment to continuous training and professional development opportunities to meet firefighting requirements

Additional Background Information on the WUI Program

The Alberta WUI program is a collaborative effort between the Alberta Emergency Management Agency (part of the Ministry of Public Safety & Emergency Services) and the Forestry Operations Branch (part of the Ministry of Forestry & Parks). This program focuses on mitigating the risks associated with wildfires in areas where homes and industrial or agricultural buildings are located near wildland vegetation.

- **Program Focus:**

The WUI program aims to reduce the risk of wildfires spreading from the wildland into urban areas, protecting lives and property. This involves a range of activities, including:

- **Public Education and Community Engagement:** Working with [FireSmart Alberta](#) to educate residents about wildfire risks and how to prepare their homes and properties.

- **Pre- and Post-Incident Activities:** Supporting local emergency plans and evaluating wildfire responses.
- **Resource Coordination:** Ensuring that resources, including firefighters and equipment, are available to respond to wildfires.
- **Hazard Mitigation:** Providing recommendations for changes to provincial codes and standards to address WUI-related risks.

How To Apply

Applicants are advised to provide information in their cover letter and resume that clearly and concisely demonstrates how their qualifications meet the advertised requirements, including education, experience, and relevant examples of required competencies.

Candidates are required to apply for a job by e-mailing a cover letter, resume, and any other required certification/documentation in one PDF file to brittany.derricott@gov.ab.ca.

References may be requested before a job offer is extended.

Closing Statement

We thank all applicants for their interest. All applications will be reviewed to determine which candidates' qualifications most closely match the advertised requirements. Only individuals selected for interviews will be contacted.

Any costs associated with obtaining the required documents/checks as noted or interview travel expenses, will be the responsibility of the candidate. Out-of-province applicants can obtain the required documents/checks from the province they currently reside in.

If you require any further information on this job posting or require an accommodation during the recruitment process, please contact brittany.derricott@gov.ab.ca.

Selection Process

Individuals selected to continue through the process will be required to pass a physical assessment, driving and pumping competency evaluation, and interview. Successful candidates will be required to complete additional onboarding training and shadow shifts prior to commencing operations. Positions anticipated to start June 2025 (exact date to be determined); multiple positions are available.

Application Submission

Documents must be submitted in PDF format and as a single file for each of the main bullets listed below:

- Cover Letter and Resume
- Driver's License
- 3-Year Driver's Abstract
- Medical Self-Assessment Form
- Certifications, include all applicable (the following are the minimum certifications that are required to be included):
 - Copy of high school diploma (and any higher level post-secondary certificates/diplomas/degrees)
 - Copy of accredited NFPA 1001 Level II certificate
 - Copy of accredited NFPA 1002 Driver Operator & Pumper certificate
 - Copy of accredited NFPA 1006 Vehicle Ex/Technical Rescue certificate
 - Copy of accredited NFPA 470 (1072) Hazardous Materials Response, Awareness and Operations certificate
 - Copy of ICS 100 certificate (or higher level certificate if obtained)
 - Copy of current Standard First Aid with CPR "C" Certificate
 - Any other certification that is directly relevant to the role