

Cultivate Your Career

FIREFIGHTER/MEDICS – Advanced Care Paramedics PERMANENT FULL-TIME

Organization	City of St. Albert
Website	www.stalbert.ca/employment
Department	Emergency Services
Closing Date	March 24, 2025
Competition #	25/32

OPPORTUNITY

With over 100 years of service to its credit, St. Albert Fire Services plays an integral role in shaping and serving our community. We're excited to welcome new members to our team in 2025.

A career with a fully integrated fire and emergency medical service is exciting, fulfilling, diverse and challenging. Soon to be operating from four stations, St. Albert Fire Services members are ready to respond to any emergency 24 hours a day, 365 days a year. Our dedicated professionals are committed to saving lives and protecting property by swiftly and effectively managing fires, providing medical assistance, and conducting rescue operations in disaster situations.

We invest in our team by offering ongoing professional development in firefighting, fire prevention, medical response, and search and rescue techniques. If you thrive in a team environment, are passionate about helping others, and want to make a meaningful impact in your community, we encourage you to apply today!

PROCESS AND TIMELINE

- Application period** (March 3 – March 24, 2025)
- Station Assessment** Includes Firefighter Aptitude, Medical Knowledge, OSCE and Job Skills Assessments (April 7, 9, or 11, 2025)
- Firefighter Physical Fitness Test** conducted by the University of Alberta. This test is a pass-fail test where the candidate will go through a treadmill test followed by 6 stations that simulate tasks that firefighters are required to perform on the job. Candidates must register for an open testing session, through the U of A. The next known open enrollment period is in May 2025. For previously successful completions of this test to be considered valid for this competition it must have been achieved after September 1, 2024. Candidates who have not successfully completed the U of A test will not automatically be removed from the competition and may still be hired on a condition where the test will need to be completed within one year of their start date.
- Panel Interviews** (Late April 2025)
- Employment References & Conditional Offers** (May 2025)
- Pre-placement Medical Assessment** (May/ June 2025)
- Anticipated Start Date** (On or before July 7, 2025)

For the most current and detailed information on the process and timeline, visit stalbert.ca/fire-careers.

MINIMUM QUALIFICATIONS (as of application date)

- Currently registered with the Alberta College of Paramedics as an Advanced Care Paramedic (ACP) or currently enrolled as a 2nd year Advanced Care Paramedic student. Preference may be given to those eligible to write the Advanced Care Paramedic Provincial Registration Examination in 2025.
- If you are a paramedic outside of Alberta, visit the Alberta College of Paramedics to learn about how to register in Alberta. It may only take a few months to complete.

ADDITIONAL QUALIFICATIONS

- Valid Alberta Class 4 Driver's Licence:** You must provide a driver's abstract demonstrating safe driving behavior (six demerits or fewer) upon offer.
 - Clear Vulnerable Sector Police Information Check:** Must be successfully obtained and maintained upon offer of employment.
 - Physical and Medical Standards Compliance:** Ability to meet physical and medical standards, including vision and hearing, as per NFPA guidelines. Please refer to NFPA 1582, Chapter 6 – Medical Evaluations of Candidates, for details on disqualifying medical conditions.
 - Preferred Qualifications:** Preference may be given to applicants who hold NFPA 1001 Level I and II certification.
- Please note:** A valid Alberta Class 3 driver's licence and Air Brake (Q) endorsement are conditions of employment that must be obtained within the probationary period, at the candidate's expense.

INFORMATION SESSION

The department is hosting in-person information sessions on March 11 and 14 at Fire Station 3 (100 Giroux Road, St. Albert) beginning at 7 p.m. (approx. 90 minutes)

Join us as we share information about a career with St. Albert Fire Services and the upcoming recruitment process.

Qualified applicants are invited to submit their cover letter and resume via the City of St. Albert employment website www.stalbert.ca/employment

CLOSING DATE

March 24, 2025, at 10 PM MST

We wish to express our appreciation to all applicants for their interest and effort in applying for this position. However, only candidates selected to participate will be contacted.