



REGIONAL FIRE CHIEF

Application Deadline September 15, 2024

Bonnyville Regional Fire Authority is accepting applications for the **Regional Fire Chief**.

This expansive role encompasses the oversight of comprehensive emergency operations for the entire region. The Regional Fire Chief will provide strategic leadership and direction to Municipal Fire Protection, 911/Dispatch Services, and Emergency Medical Services, ensuring the Authority is equipped to meet the diverse and evolving needs of the community.

This full-time, ongoing role offers a broad operational scope and the opportunity to shape the future of emergency services in the Bonnyville region. It includes a competitive salary, a comprehensive benefits package, and participation in the LAPP Pension Plan. The successful candidate will also have the chance to reside in or relocate to Bonnyville, Alberta, a community known for its high quality of life.

Core Duties:

- Oversee operational functions and provide leadership for Municipal Fire Protection, Industrial Fire Protection (Contract Services), 911/Dispatch Services, Emergency Medical Services, and Major Emergency Planning.
- Lead a diverse team, fostering a culture of high morale and commitment among both employees and volunteers, ensuring the effective implementation of Board policies and achieving operational objectives within budgetary constraints.
- Create a dynamic environment that encourages continuous improvement and the development of new and more effective approaches to fulfilling the Authority's mandate.
- Ensure staff and volunteers are committed to providing a high level of public service and, through a team approach, ensure the effective functioning of all operations, implementation of Board policies, achievement of objectives, and operation of programs within approved funding limits.
- Support the Board in the determination and development of policy and decision-making.
- Review recommendations and ensure an effective organizational structure for staff that reflects operational needs and planned objectives.
- Integrate objectives emerging from the political process, social and economic trends, knowledge of the service area, advice from staff, and positions advocated by interest groups and the general public.
- Oversee financial management and capital planning, including budget preparation and presentation to the Board, ensuring the efficient use of resources and safeguarding the Authority's assets.
- Manage and lead emergency responses, which may include responding to or establishing command of fire and other emergencies as outlined in the Standard Operating Guidelines (SOG).
- Maintain knowledge of current strategic and tactical methods of emergency response.
- Oversee fire prevention initiatives and participate in investigations, inspections, prevention, and education programs as necessary.
- Manage and negotiate industrial and intergovernmental contracts, ensuring the Authority's interests are effectively represented and protected.

Education and Experience:

- A minimum of 10 years of Emergency Response experience, with at least 5 years in a senior management role within a municipal setting, demonstrating a strong record of leadership and operational management.
- A degree in Emergency Services or a related field, supplemented by a diploma or certificate in Local Government Administration, or equivalent experience.



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- Comprehensive knowledge of 911 Public Safety Answer Points and emergency dispatch operations.
- Proven experience in managing volunteer fire service operations and navigating the complexities of a unionized environment.
- Strong financial acumen and experience with collective bargaining.
- Current expertise in emergency communication centers and PSAP operations.
- A strong work ethic and the flexibility to work outside regular hours as needed.

Certifications, Licenses, and/or Designations:

- Valid First Aid and CPR Level C.
- Incident Command System 300/400.
- Class 5 Driver's License with Q endorsement.

Recruitment Supported by Lakeland HR.

Thank you to all applicants; however, only those selected for further consideration will be contacted.

Contact: Annalise Clarke, Lakeland HR Solutions

Phone: 780-343-0257

Email: annalise@lakelandhr.ca

Helpful Links

Apply here: <https://recruiterflow.com/lakelandhr/jobs/310>

<https://www.md.bonnyville.ab.ca/>

<https://town.bonnyville.ab.ca/>

<https://brfa.ca/>

<https://www.lakelandhr.ca/lakelandliving>