



Job Description

Position Title	Firefighter
Classification Title	Operations
Reports to	Fire Captain
Subordinate Positions	None

Position Summary:

As a member of the Aircraft Rescue and Fire Fighting (ARFF) team, this position provides operational support and expertise in an ARFF crew in support of the Calgary International Airport’s Emergency Response Services.

This includes, but is not limited to:

- Emergency response
- Inspections
- Community outreach
- Equipment operation, maintenance, and testing

This position provides day-to-day operational expertise within an assigned crew. This will be achieved by closely following the Pro-Tec mission statement and core values.

Main responsibilities:

- As a firefighter, you will actively participate in the building of a cohesive team by providing and taking advantage of opportunities so that team members know of and value each other’s expertise and skills, encourage a passion for each other’s work, and a create a sense of team.
- Represent the ARFF team, act as and model the desired values, attitudes, skills and behaviours that contribute to a safe, ethical work environment and healthy relationships.
- The ARFF team represents the values and beliefs of Pro-Tec Fire Services, both internally and externally. As a firefighter, you are expected to network effectively with YYC and their contractors, other airport professionals, and other emergency service providers.
- Demonstrate Pro-Tec Fire Services core values of safety, service, efficiency, and excellence.
- Represent the ARFF team and the greater good of Pro-Tec Fire Services by providing input into the development and implementation of priorities regarding trends and concerns affecting the airport, their contractors, and clients, gaps in service, and opportunities for new services, and partnerships.
- Ensure a safe and healthy work environment for staff, visitors, and YYC employees by participating in workplace safety initiatives, formal and informal worksite safety, environment inspections and audits, ensure compliance and accountability with Pro-Tec and YYC’s Health and Safety regulations, ensure you keep your training current and are aware of the guidelines and standards for each program, mandatory training requirements are met, and renewal of required certification occurs.

- Ensure you actively participate in the Airport's SMS program.
- Immediately report safety infractions, security infractions, and work policy infractions to the appropriate authority.
- Responsible for using confidential information appropriately and maintaining the confidentiality and security of all information related to the company.
- Ensure you abide by all Department Standard Operational Guidelines (SOGs)
- If qualified, act as the Fire Captain in his/her absence as assigned by the senior officer.

Firefighter Accountabilities

- Provide Task and Tactical level ARFF expertise in:
 - Emergency response services by responding to and assisting in the mitigating of:
 - Any type of Aircraft Rescue Emergencies.
 - Medical Response at the MFR Level.
 - Haz-Mat response at the operational level.
 - Fuel Spills.
 - Airside motor vehicle accidents.
 - Other emergency responses as directed by the Senior Officer on the crew.
 - Could be tasked to take command of medical emergencies in the absence of AHS.
 - Take part in stand-by for fueling, chemical transfers, and or bomb threats.
 - Conduct airside fire extinguisher inspections.
 - Take part in community outreach by participating in community safety and accident prevention projects.
 - Participate in Canadian Aviation Regulations (CARs) mandated tabletop and full-scale exercises.
 - Carry-out equipment maintenance by operating, maintaining and performing minor repairs to firefighting equipment.
 - Operate the ARFF Firefighting apparatus, communications equipment, SCBA, alarm monitoring systems; custodial and light maintenance services at fire stations and surrounding grounds.
 - As part of the ARFF Team, carry-out annual Vehicle testing for Dry Chemical and Foam in accordance with relevant CARs.
 - Maintain a high level of housekeeping at YYC Station 1 as per SOGs.
 - Complete daily truck and equipment checks.
 - Accurately complete deficiency and other reports as tasked.
 - Adhere to all Pro-Tec, YYC, and Transport Canada rules and regulations.
- Represent the ARFF team internally and externally, e.g., participate in investigations; respond to, and assist in emergencies locally or regionally when tasked.
- Aid the Captain on sensitive issues when requested.

Please note: *The above statements are intended to describe the general nature and level of work being performed by the incumbent of this job. They are not intended to be an exhaustive list of all responsibilities and activities required of this position. The list is subject to revision and change by management in order to realign with the new scope of duties that are mandated within the YYC contract.*

Required education and experience:

- Grade 12 or GED supplemented by technical training and/or post-secondary education in the fields of fire services, Fire Protection Technology, Disaster and Emergency Management
- 5 years of related and progressive experience in a recognized fire service is preferred.

Required knowledge, skills, and attributes:

Required certifications and/or documentation

- Satisfactory completion of a job-related medical examination.
- Satisfactory completion of an in-house job-related physical fitness examination.
- The following courses and IFSAC, ProBoard, or IFE Canada certificates or equivalent are required for the position of Firefighter:
 - Firefighter level 2 in accordance with the standards laid out in NFPA 1001.
 - Hazardous Material Spill Response at the Operation level in accordance with the standards laid out in NFPA 472.
 - Ability to Drive and Operate an ARFF Vehicle at YYC as laid out in CARs 323.14.
 - ICS 100 & 200.
 - Remain CAR 323.14 compliant for training.
 - Maintain a current AVOP D with a night endorsement licence.
 - Maintain a current ROC-A licence.
 - Maintain a Transport Canada security clearance (Red RAIC).
 - Clear Criminal Record and Vulnerable Sector Check deemed satisfactory by Pro-Tec.
 - Class 3 Driver's License with Q (Air Brake) Endorsement with five (5) year clean driver's abstract
 - Maintain valid First Aid at the MFR level, BLS CPR.

Preferred Certification and or Qualifications

- The following IFSAC, ProBoard, IFE Canada certificates, or equivalent are considered preferred Qualifications and Certification for the position of Firefighter but not an absolute necessity:
 - Airport Firefighter in accordance with the standards laid out in NFPA 1003.
 - ARFF Driver Operator in accordance with the standards laid out in NFPA 1002.
 - Fire Service Instructor Level 1 in accordance with the standards laid out in NFPA 1041.
 - Fire Officer level 1 in accordance with the standards laid out in NFPA 1021.
 - Hazardous Material Spill Response at the Technician level in accordance with the standards laid out in NFPA 472.
 - Bilingual

Expected skills and attributes

- Strong knowledge of YYC SOPs and Pro-Tec SOGs.
- Strong knowledge of the Canadian Aviation Regulation Part III.
- Analytical and creative thinking skills as a member of the ARFF team, ability to solve problems, make decisions, negotiate and deal effectively with people in difficult situations and in emergency situations.
- Ability to take command of emergencies in the absence of an officer.
- Excellent communication skills with the ability to communicate in the English language effectively in written and oral form.

- Must maintain ongoing communication to anticipate and prevent potential problems, develop and maintain positive and effective working relationships with staff, the public, and other YYC Contractors, often in difficult and or emergency situations.
- Strong work ethic and highly motivated, ability to work in a fast-paced environment and respond to action requests and competing deadlines in a timely matter.
- Proficiency with MS Office; Word, Excel, PowerPoint, and Outlook.
- Maintain compliance with all Health and Safety regulations

Working Conditions:

- Long periods of sitting, reading and concentration.
- Work in extreme weather conditions.
- Long exposures to extreme heat and cold.
- Must be able to work overnights, weekends, and holidays.
- Cannot be Colourblind.
- Biological, physical, chemical and mental hazards are present, often in emergency situations.
- Physical ability and stamina to perform functions of the position:
 - May be expected to carry loads weighing 9 to 18 kilograms (20 to 40 lbs) upstairs while wearing 23 kilograms (50 lbs) of protective gear, or
 - Carry or rescue-drag individuals weighing over 90 kilograms (200 lbs).
 - Ability to bend over at the waist, twist at the waist, raise arms overhead, and push or pull heavy objects.
- Possess adequate vision, hearing, mobility, and dexterity to perform all firefighting tasks.
- Regularly working within the airport community and attending airport and community meetings when requested to.
- May encounter unpleasant interactions with clients who are in distress, including the potential for abuse, threats, and risk of bodily harm.
- Stress associated with risk management and the responsibility for the safety and protection of citizens.
- Working at heights and within tight spaces
 - Cannot be Claustrophobic, Acrophobic, or colour blind