



Deputy Fire Chief - Operations/Training Competition #J0124-0372 One (1) Permanent Full-time Position

The City of Fort Saskatchewan has an exciting opportunity for a dynamic, highly competent, results orientated, progressive leader. Reporting to the Fire Chief, the Deputy Fire Chief is responsible for the overall leadership and management of Operations/Training of Fire Services. The Deputy Fire Chief is a member of the Fire Services Leadership Team and supports and implements the vision and direction of the Fire Chief, while playing a critical leadership role in achieving the departments' operational goals and objectives.

This position develops and maintains the departments:

- Operations program to ensure the department's compliance with occupational health and safety and operational effectiveness.
- Professional development training program to ensure the departments compliance with mentorship and professional development.
- Firefighter Paid On Call recruit training program.
- Asset and material management program including, but not limited to, preventative maintenance.
- Incident mitigation program, which includes, but is not limited to, incident safety education and community education outreach.
- Planning and logistical related documentation and records.

The Deputy Fire Chief will have a role within the Emergency Management Program and will act as one of our Deputy Directors of Emergency Management (DDEM).

The successful candidate will have excellent collaboration, problem-solving and conflict resolution skills. Well-developed interpersonal and communication skills to deal effectively with a diverse range of audiences is essential in this position. It is important that the successful candidate has strong team building and supervisory skills, with a demonstrated ability to motivate, mentor and coach staff.

This position requires the completion of a diploma in public/business administration, leadership, Fire Science, or management. Degree or College diploma in Emergency Preparedness/Management is an asset. An equal combination of skills and experience may be considered. The successful candidate will have 7 years' experience working in emergency services, along with 5 years' experience working in a supervisory/leadership role.

The following certificates are required:

- Alberta Class 3 Motor Vehicle Operators License/Air Brake Endorsement
- ICS 400
- Director of Emergency Management (DEM)
- Basic Emergency Management (BEM)
- Standard First Aid – CPR Level C – HPC
- NFPA 1001 - Standard Level I & II Fire Fighter
- NFPA 1072 – Standard for Competence of Responders to Hazardous Materials
- NFPA 1021 - Fire Officer Level II
- NFPA 1033 - Fire Investigator
- NFPA 1031 – Level 2
- NFPA 1521 - Incident Safety Officer
- NFPA 1041 - Level II Fire Instructor
- NFPA 1002 - Apparatus/Arial/ Operator/Pump
- NFPA 1006 - Vehicle Ex/Technical Rescue

A current 5-year drivers abstract, and a Police Security Clearance with a Vulnerable Sector Check is required at time of interview.

The City of Fort Saskatchewan offers a competitive compensation package with a salary range of \$122,880 to \$144,560 per annum. If you are dedicated, innovative and forward thinking with a high level of professionalism, you are invited to apply in confidence by **Thursday, February 22, 2024**, through the **Career Portal** on the City's Website at www.fortsask.ca.



Take your Career in the Right Direction

Fort Saskatchewan, home to more than 300,000 people, is a vibrant economic and cultural hub located in Treaty 6 Territory and Métis Nation of Alberta District 11, just 15 minutes northeast of Edmonton. The City of Fort Saskatchewan proudly manages recreation, culture and historic amenities including a performing arts theatre and a fitness centre within the Dow Centennial Centre and the historic 1875 – 1885 NWMP Fort Representation in the heart of downtown. Located on the banks of the North Saskatchewan River, Fort Saskatchewan boasts more than 80 km of paved trails along with many natural areas for residents to explore. As a City, we believe in diversity and inclusion and are working toward creating a city where all residents are respected and have a sense of belonging.

The City of Fort Saskatchewan thanks all applicants for their interest but advises only those under consideration will be contacted.