



The City of Dryden is located in the heart of Northwestern Ontario and is the second-largest city in the Kenora District. Located on Wabigoon Lake, the City is enveloped by the beauty of tranquil lakes, stunning views and the boreal forest. Dryden, also known as the “Wilderness City”, offers something for everyone; the perfect blend of opportunities to raise a family, launch a business or enjoy retirement. It has grown the conveniences of an urban centre without losing its rural, neighbourly charm.

The City of Dryden Fire Department employs five full time staff members, and up to forty volunteer paid-for-call firefighters providing fire protection and emergency response for the municipality.

Fire Chief

The City of Dryden is seeking a dedicated, forward thinking, strategic leader to join our team as Fire Chief. Reporting to the Chief Administrative Officer, you will provide sound leadership and be responsible for the planning, direction, oversight and implementation of fire protection programs and services across the City. As a member of the Senior Management Team, you will take a seat at the senior management table to help set the future trajectory of the City by championing its mission, fostering a respectful workplace culture built on honesty, integrity, accountability and respect and by ensuring fiscal prudence. As the City’s Community Emergency Management Coordinator, you will lead emergency planning for the City, ensuring ongoing compliance with relevant legislation.

In addition to being an exceptional fire fighter, hallmarks of success in this role will be your ability to cultivate and engage your team through authentic leadership allowing others to grow and stretch, your intimate understanding and ability to comply with prevailing legislation and regulations, and your unwavering commitment to prioritize the health and safety of your team and the community you serve.

The ideal candidate will possess:

- A minimum of ten (10) years progressive experience with a municipal Fire Service and/or an acceptable combination of education, training and experience including five (5) years’ experience at a management or supervisory level, or equivalent suitable to fulfill the responsibilities of this position.
- University or College Diploma in fire services administration/management, public or business administration or other relevant discipline.
- All or a combination of the following: NFPA 1021 Fire Officer I & II, NFPA 1031 Fire Inspector I, NFPA 1033 Fire Investigator I, NFPA 1035 Fire and Life Safety Educator/Public Information Officer, 1041 Fire Instructor I & II, Incident Command System (ICS) 100, 200, 300, 400.
- Sound knowledge and awareness of the *Fire Protection and Prevention Act*, the Ontario Fire Code, the Ontario Building Code, the *Occupational Health and Safety Act*, and the Emergency Management and *Civil Protection Act*.
- Certification in Community Emergency Management Coordinator or the ability to acquire.
- Must possess current certification in First Aid and CPR.
- Must possess a valid class “DZ” Ontario Driver’s License in good standing.

- Designated Officer Certification.
- Ontario JHSC Certification Part 1 & 2 or the ability to acquire.

To discuss the position in confidence, please call or email. Resumes can be directed to: search@leadershipsource.ca. The posting will remain open until a successful candidate is identified. Interested parties are encouraged to apply as soon as possible.

Lynda Schroeder, Senior Consultant

lschroeder@leadershipsource.ca

Main: 306.543.1666



Personal Information is collected pursuant to the *Municipal Act, 2001*, and will be used for the purpose of determining eligibility for employment. Questions with respect to the collection of personal information should be addressed to the Freedom of Information and Privacy Coordinator, City of Dryden, 30 Van Horne Avenue, Dryden, ON P8N 2A7 or via telephone contact at (807) 223-1125.

The City of Dryden is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability or age.

Accommodations of persons with disabilities are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance to the Manager of Human Resources or designate.