Job Ad – SCO, Building

REWARDING CAREERS ARE BUILT HERE

The Safety Codes Council (the Council) is a leader in Alberta's structural and technical safety system. What we do matters – our work helps make the province safer, supports healthy communities, and contributes to lasting economic growth and prosperity.

What sets us apart isn't just the impact of our work – it's how we do it. Our people are trusted professionals who value sound judgment, learning, and integrity. We've built a collaborative, service-oriented culture where work is meaningful and where people are supported to grow, contribute, and do their best work.

ABOUT THE OPPORRTUNITY

We are seeking **a Building SCO to join our team in a hybrid role in Edmonton**. If you bring strong technical expertise, practical problem-solving skills, and a commitment to public safety, we'd love to hear from you.

The **Safety Codes Officer (SCO), Building** serves as a technical subject matter expert in building-code interpretation, supporting safe and consistent services. In this role, you'll interpret codes and legislation, advise on complex building matters, and support compliance activities, complaints, and investigations.

Key Responsibilities

- Interpret and apply the Safety Codes Act, regulations, Building Code, and related standards.
- Provide technical guidance to municipalities, accredited agencies, industry stakeholders, and the public.
- Support complex permit, occupancy, code compliance, and alternative solution reviews.
- Deliver training, coaching, and technical support to agency SCOs on ASCA requirements and service standards.
- Support complaints, investigations, compliance reviews, and enforcement activities.
- Review technical submissions and provide recommendations on regulatory issues.
- Identify public safety risks and recommend appropriate corrective actions.
- Develop technical bulletins, guidance documents, and code interpretations.
- Support quality assurance, compliance monitoring, audits, and agency oversight activities.
- Identify trends and opportunities to improve service delivery, program effectiveness, and regulatory consistency.
- Contribute to policy development, process improvements, and modernization initiatives.
- Maintain current knowledge of legislative, code, and industry developments.

Knowledge and Skills

To be successful in this role, you will have a current **Building Safety Codes Officer certification, including Part 3 Buildings and HVAC across all occupancies**. You will also have **at least five years of progressively responsible experience in Alberta's safety codes system.**

You will also bring:

- Strong knowledge of building legislation, codes, standards, ASCA requirements, and alternative solutions.
- Critical-thinking and problem-solving skills to assess complex issues, identify risks, and develop practical recommendations.
- Experience reviewing permits, plans, inspections, occupancies, compliance matters, and complex Part 3 buildings and HVAC systems.
- Technical writing and presentation skills for advice, reports, correspondence, orders, and recommendations.
- An ability to identify trends and improve regulatory consistency, processes, technology, and service delivery.
- An ability to maintain required certifications and competencies.

Assets include:

- Related post-secondary education, apprenticeship training, trade certification, or an equivalent combination of education and experience.
- Experience with compliance reviews, investigations, enforcement activities, audits, or quality assurance.
- Experience developing policies, procedures, technical guidance, training, or stakeholder education materials.
- Experience with regulatory systems, project work, continuous improvement initiatives, or consulting environments.

ATTRIBUTES THAT MATTER

Successful candidates will bring:

- Professional judgment, integrity, and accountability when making evidence-based decisions.
- Analytical thinking and practical problem-solving to assess risk and navigate complex issues.
- Clear communication that makes technical requirements and decisions understandable.
- A collaborative, service-focused approach that builds trust and supports consistent outcomes.
- Independence, adaptability, and a commitment to learning and continuous improvement

WHY SAFETY CODES COUNCIL?

You'll find meaningful work in a collaborative environment that supports technical excellence, professional growth, and a shared commitment to public safety.

Along with purpose-driven work, we offer a competitive total rewards package that supports well-being, growth, and balance, including:

- Competitive salary, commensurate with education and demonstrated experience
- Starting three weeks of vacation, plus personal days
- 100% employer-paid health and dental premiums
- A health and lifestyle spending account
- Professional development support
- A flexible, employer-matched retirement savings plan
- A full-time work week of 36.25 hours (Monday–Friday)
- A hybrid work environment that supports collaboration and flexibility

WHAT YOU NEED TO KNOW

This opportunity will remain open until **November 18, 2026, at 11:59 PM MST or until a suitable candidate is selected**. Applications may be reviewed and interviews may be conducted on a rolling basis.

When applying, **please clearly identify the role for which you would like to be considered**. Applicants may indicate interest in more than one role where they meet the applicable requirements.

We thank all applicants for their interest; only those selected for an interview will be contacted.